



# Softelligence

## REQUIREMENTS

- At least 2-3 years experience in software development and/or testing (5-7+ for senior)
- Solid Knowledge of Quality Assurance methodologies, processes and tools
- Experience with any defect tracking and test management systems
- Experience working in with Agile/Scrum development process
- Experience with MS SQL databases and writing SQL queries
- Experience with performance testing is a plus
- Experience with security testing is a plus
- Experience with automated data warehouse testing tools (DbUnit, DbFit, the SQL Developer Unit Test tool, or Quest Code Tester for Oracle) is a plus
- Software testing certifications (ISTQB) and/ or training is a plus
- BS/MS degree in Computer Science, Finance, Insurance Market or related
- 1-2 years of SQL developer experience is a plus
- Experience in scripting is a plus (Python, other)
- Experience and interest in test coordination activities (test estimates, reviews, allocations, guidance and monitoring for other team members)

## KEY RESPONSIBILITIES

- Review and assess business requirements to provide meaningful quality feedback and create test plans
- Create detailed test plans, test strategy and test cases based on business requirements
- Execute all types of testing needed to ensure best quality of the system under test (Functional, Regression, Installation, Compatibility, Integration, Documentation etc.)
- Create, maintain and execute manual test cases
- Apply and enhance testing processes for new and existing products to meet client needs
- Identify, report and track defects until closure
- Perform requirements, test strategy, test cases review and provide relevant feedback to other testers or stakeholders
- Deliver clear quality status to relevant stakeholders
- Perform relevant regression testing to make sure that new code changes do not have side effects on the existing functionalities
- Provide realistic test effort estimates
- Contribute to project progress reports and testing metrics
- Design performance test plan and test cases, execute and report results, if needed
- Design security test plan and test cases, execute and report results, if needed
- Create, maintain and execute test automation script, if needed
- Mentor other team members on agile testing practices, QA processes and tools
- Cover test coordination activities (planning, guidance for the team, monitoring and control)

## BENEFITS

- Monthly medical subscription (superior health insurance package);
- Electronic meal vouchers;
- Bookster (office/home delivery);
- Specialization and certification courses following the job description;
- Access to Nexus trainings on various topics, such as SQL, C#, BI, machine learning and many more;

Learn more at <https://www.softelligence.net/job-openings>

WE'RE ON THE LOOK-OUT  
FOR A:

QA Engineer

Send your CV to [hr@softelligence.net](mailto:hr@softelligence.net)